



## **Equal Employment Opportunity**

Saint Mary's College seeks to empower women, through education, at all stages in life. Fostering a diverse, equitable, and inclusive campus experience is essential to this goal, which is inherently tied to the vision and values of our founders and ongoing sponsors, the Sisters of the Holy Cross. Through these values, Saint Mary's is committed to respecting the dignity of each person and appreciating what each individual brings to our community.

In keeping with our values, the College does not discriminate in employment on the basis of race, national or ethnic origin, color, religion, sex, sexual orientation, gender identity, gender expression, age, disability, genetic information, military service, or any other characteristic or class protected under federal, state or local law. Saint Mary's complies with all applicable state and federal laws that prohibit discrimination, including Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments Act of 1972, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, the Equal Pay Act, and the Age Discrimination in Employment Act.